0:00:14.660,0:00:20.170 My part of... in this presentation today is to deal with, what I refer to as our sub task 0:00:20.170,0:00:21.170 force on citations.

0:00:21.170,0:00:27.210 And so I'll be discussing in a very, uh, not too proficient but in a very quick manner

0:00:27.210,0:00:31.439 because I think we've covered a lot of ground in our... our particular task force activities

0:00:31.439,0:00:33.770 in terms of literature and research, etc.

0:00:33.770,0:00:39.720 So we're talking about the citation, its' impact on individual's careers, the role of

0:00:39.720,0:00:44.969 journals and in fact, journals have become in some way the gateway for citations, it's

0:00:44.969,0:00:49.250 obviously an important part of the process, and editors who make significant decisions

0:00:49.250,0:00:54.890 about what manuscripts can review, who they're sent to, and what happens to... as a result

0:00:54.890,0:00:55.890 of that process.

0:00:55.890,0:01:01.390 Uh, so that's basically a quick intro, uh, to this and okay.

0:01:01.390,0:01:05.880 So this is repetitive, so I won't go very much time on this slide.

0:01:05.880,0:01:11.119 Basically, I list the four main areas: the point I would make in this this slide is a

0:01:11.119,0:01:15.750 commonly used term in our in our field, in other fields, is intersectionality.

0:01:15.750,0:01:21.540

You look at the four main areas, there's a lot of intersectionality between tenure promotion 0:01:21.540,0:01:27.049 and citation and also the generation of work has to do with the climate in which we operate 0:01:27.049,0:01:28.049 in. 0:01:28.049,0:01:32.920 And obviously, uh, training we have a section in our report that talks about syllabi and 0:01:32.920,0:01:39.470 citations and so how the field is is presented to perspective academic admissions is influenced 0:01:39.470,0:01:43.990 about who... what... who is read, what is valued, what is the percent, what is missing 0:01:43.990,0:01:44.990 and so forth. 0:01:44.990,0:01:52.149 So, uh, that... our... our role is to look at systematic inequalities relative to what 0:01:52.149,0:01:58.630 was referred to in this document among ourselves and other segments on marginalized, uh, communities 0:01:58.630,0:02:01.049 and [inaudible] recommendations and best practices. 0:02:01.049,0:02:08.890 So to point out some of the obvious, citations are very critical in terms of academic's reputation. 0:02:08.890,0:02:14.940 People have standing in the field based on their notoriety as scholars and contributors 0:02:14.940,0:02:20.310 to the knowledge base, etc. and an impact in terms of opportunities when what's the 0:02:20.310,0:02:23.540 [inaudible] for external funding, what's your track record, where have you published, what... 0:02:23.540,0:02:25.030 what research have you generated.

0:02:25.030,0:02:28.870 Also, in terms of professional advancement: reputation, standing.

0:02:28.870,0:02:33.489 If a person leaves an institution to go to another, maybe a function is that they're,

0:02:33.489,0:02:38.730 uh, have both assets that other institutions also want to take advantage of.

0:02:38.730,0:02:40.930 Uh, and basically citations are in a sense of really an assessment...

0:02:40.930,0:02:44.180 assessment of the quality the contribution of an individual.

0:02:44.180,0:02:50.190 So I had an important impact not only for the institutions because institutions essentially,

0:02:50.190,0:02:55.709 um, place their reputation on the reputation of their faculty and so faculty who have a

0:02:55.709,0:02:59.040 good reputation in that institution benefit by that.

0:02:59.040,0:03:04.760 It also impacts in terms of your competitiveness for... for, uh, funding, uh, your prestige.

0:03:04.760,0:03:05.760 The thing...

0:03:05.760,0:03:11.459 third point I would make point is that there's this greater reliance on what I call citation

0:03:11.459,0:03:17.299 services to evaluate who's being cited, where they're being cited, and essentially the impact

0:03:17.299,0:03:18.299 of those citations.

0:03:18.299,0:03:23.890 And what's happened is that not only is there more services provided, but also they're more 0:03:23.890,0:03:29.190 users: departments in evaluating faculty or faculty departments rely on these citation

0:03:29.190,0:03:31.280 services for that information.

0:03:31.280,0:03:36.250 And so one of the things we point out is depending on what citation service you use, they use

0:03:36.250,0:03:40.689 different algorithms, they have biases in and of themselves, if you're not aware of

0:03:40.689,0:03:44.230 that, that that impacts the assessments you're trying to make.

0:03:44.230,0:03:46.060 Uh, the other thing...

0:03:46.060,0:03:50.930 the other takeaway is that there are biases and biases that we know particularly is in

0:03:50.930,0:03:56.709 gender, race, ethnicity field of study is an important area of bias in terms of some

0:03:56.709,0:04:01.600 fields of study are sort of less visible, in some cases invisible, and not all sexual

0:04:01.600,0:04:07.970 orientation, your epistemological orientation is reflected in terms of how you how you manif...

0:04:07.970,0:04:11.939 manipulate or navigate through that whole process, and institutional standing.

0:04:11.939,0:04:14.650 Uh, Cathy made reference to R1 institutions.

0:04:14.650,0:04:20.380 Being an R1 institution versus not has an impact in terms of your whole citation success

0:04:20.380,0:04:21.660 or lack thereof.

0:04:21.660,0:04:26.389

And... and journals which I'll spend more time... is in terms of talking about how that 0:04:26.389,0:04:32.560 process works, the submission review process, whom are the reviewers, other biases in terms 0:04:32.560,0:04:37.300 of acceptance and... and last part I think there's been more work I've been reading more 0:04:37.300,0:04:41.610 recently is guidance and training for peer reviews. 0:04:41.610,0:04:42.810 In a sense, one of the... 0:04:42.810,0:04:47.220 I would argue one of the voids in graduate training is how do you review? 0:04:47.220,0:04:51.139 In fact, there's... that's one of the recommendations we make is that there's maybe more need for 0:04:51.139,0:04:53.430 formal training in peer reviewing. 0:04:53.430,0:04:59.340 Um, and then the last is just, uh, making use of this kind of a caveat saying if you're 0:04:59.340,0:05:04.259 using whatever source, know what the source is, what their bias is, what their algorithms 0:05:04.259,0:05:05.680 are in assessing what that... 0:05:05.680,0:05:10.289 most people look at the final counts how many citations does that individual have. 0:05:10.289,0:05:12.910 There's much that goes into how that comes about. 0:05:12.910,0:05:18.670 Uh, I'll focus more, uh, on the area of our journals. 0:05:18.670,0:05:25.350 I'm reminded of, uh, the first scene I encountered

as an academic a long time ago had a little 0:05:25.350,0:05:29.140 plaque in his office says the... "the written word remains." 0:05:29.140,0:05:33.979 Obviously the written word remains if you're... you're published and you're cited and so forth. 0:05:33.979,0:05:39.820 So obviously, journals are are major gateway and so in some sense, is the significance 0:05:39.820,0:05:45.930 of citation counts... again, it affects your advancement, your promotion, your competitiveness 0:05:45.930,0:05:48.919 of grants, uh, and that basically, uh, it has significant impact. 0:05:48.919,0:05:55.380 Uh, one of the personal impacts of being part of this task force that Paula put together 0:05:55.380,0:06:00.821 was, um, enlightened me a much greater extent about the whole citation process and the research 0:06:00.821,0:06:01.821 area. 0:06:01.821,0:06:05.630 Uh, it's an expansive research area and a very expansive... not only in terms across 0:06:05.630,0:06:09.770 disciplines, but also in terms of questions raised, methodological... 0:06:09.770,0:06:13.160 very sophisticated methodologies in looking at citations. 0:06:13.160,0:06:20.120 Uh, we had a the fortune of looking at works in computer sciences, and the biological sciences, 0:06:20.120,0:06:23.039 psychology, economics, and so forth. 0:06:23.039,0:06:28.569 So we took a broad view in terms of looking

at this whole process is, uh, if we rely I

0:06:28.569,0:06:33.200 think exclusively on political science, it would be a much shorter report, in other words.

0:06:33.200,0:06:35.319 This is just a short...

0:06:35.319,0:06:39.330 quick that [inaudible] proliferation of citation services, this is the few that exist, some

0:06:39.330,0:06:41.630 of which are more known to use, some or lesser known.

0:06:41.630,0:06:45.490 Probably Google Scholar, Web of Science, uh... uh, probably Scopus, which is part of Web

0:06:45.490,0:06:49.900 of Science is probably more well known, but there's a lot of them out there.

0:06:49.900,0:06:55.700 And to be aware of them and use them it requires you knowing not only their existence, but

0:06:55.700,0:07:00.800 how they generate the citation counts and some... each has their own biases.

0:07:00.800,0:07:05.330 Google Scholar is largely is driven to a good part by individuals initiatives.

0:07:05.330,0:07:11.419 Set up a Google Scholar page and there's a study we show later on showing that... that

0:07:11.419,0:07:15.360 this differentiates among whom that scholar is in terms of... uh.

0:07:15.360,0:07:19.830 So there's strategies that individuals can make to enhance their citation use, being

0:07:19.830,0:07:23.419 more proactive in terms of putting yourself out there.

0:07:23.419,0:07:29.770

A lot of times uh self-promotion is... is ingrained or part of people's, uh, DNA, for

0:07:29.770,0:07:30.900 many others it's not.

0:07:30.900,0:07:34.449 And so that has advantages and disadvantages.

0:07:34.449,0:07:39.361 So I'm going to focus for the rest of this presentation on the journals and one of the

0:07:39.361,0:07:43.930 sub-subgroups of our task force was in fact looking at journals.

0:07:43.930,0:07:45.460 And we had a smaller group, we had a...

0:07:45.460,0:07:50.830 I think a group of about 10 people in our task force, that looked specifically in journals.

0:07:50.830,0:07:58.220 And they did it... um, a formal informal survey of existing journal editors, either current

0:07:58.220,0:08:03.330 or most recent editors and asking them questions about how they dealt with citations.

0:08:03.330,0:08:06.229 And just the main finding is that most...

0:08:06.229,0:08:10.199 most journal editors were unaware of a citation gap that was neither not part of their awareness,

0:08:10.199,0:08:15.010 nor part of their quote, "charge to look at," in terms of their journal editorship.

0:08:15.010,0:08:20.860 Uh, none spoke of any guidance of training on citation issues, that when they took over

0:08:20.860,0:08:24.030 the journals that they had took on their responsibilities.

0:08:24.030,0:08:28.740 Uh, and in fact if they did, it was mostly coming from the journal editors themselves,

0:08:28.740,0:08:31.330 their own kind of vantage point, their own experiences... 0:08:31.330,0:08:33.820 that they raised the issue about a citation gap. 0:08:33.820,0:08:38.149 Rather then their successors or the association saying this is an important area you need 0:08:38.149,0:08:42.600 to look at, they initiated that and started discussions in the... that structurally took 0:08:42.600,0:08:47.830 the form of adding more field editors to kind of deal with the coverage issues. 0:08:47.830,0:08:54.260 Uh, others having more in... informal or internal discussions about, uh, if there is a citation 0:08:54.260,0:08:58.930 gap, what is it, how do we deal with it, what are the biases inherent in those gaps. 0:08:58.930,0:09:04.210 So that conversation took place amongst a very small portion of journal editors, again, 0:09:04.210,0:09:05.210 we didn't... 0:09:05.210,0:09:10.310 I think there's... give me no... how many political science journals are there in the 0:09:10.310,0:09:11.310 discipline? 0:09:11.310,0:09:12.900 It's got to be what, 50, 70 or so? 0:09:12.900,0:09:15.149 Uh, we only deal with a small subset, mostly the major... 0:09:15.149,0:09:16.610 quote, "major visible journals." 0:09:16.610,0:09:20.920 But, uh, this is a sort of a snippet about

those conversations. 0:09:20.920,0:09:25.890 [inaudible] did you have a sense of what that number may be? 0:09:25.890,0:09:30.519 Well within the orbit of APSA related journals, there's about [inaudible]. 0:09:30.519,0:09:31.519 Okay, okay. 0:09:31.519,0:09:36.280 But then, of course, there are many political science journals outside of that orbit. 0:09:36.280,0:09:37.280 Yeah. 0:09:37.280,0:09:39.370 We had an estimate about 75 in that cat... in that category. 0:09:39.370,0:09:40.370 [inaudible] 0:09:40.370,0:09:47.570 There's a lot of them. 0:09:47.570,0:09:52.370 Again, when the academy reference about a methodological issue about representation 0:09:52.370,0:09:58.030 and so forth, this is more of an informal kind of... uh, conversations of journal editors 0:09:58.030,0:10:02.410 where we were able to both reach out to and they were cooperative to respond to. 0:10:02.410,0:10:10.279 Uh, other thing was that, um, new teams of editors, uh, that included the citation issues, 0:10:10.279,0:10:17.149 uh, really requested more materials and orientations about understanding what the issue is, how 0:10:17.149,0:10:21.541 do you deal with it, how do you remedy if there are gaps, uh, what are the nature of

0:10:21.541,0:10:26.050 the gaps, how do you deal with it, how do you uh mediate those gaps. 0:10:26.050,0:10:28.209 Uh, another way to justify... 0:10:28.209,0:10:33.850 why bother about citation gaps you know eventually, if we rely on peer reviewers they're knowledgeable 0:10:33.850,0:10:37.620 in their field so, uh, they should know the field. 0:10:37.620,0:10:42.460 Well what we found is that one... one uh, response of editors has to do with the quality 0:10:42.460,0:10:44.890 of research, regenerating knowledge. 0:10:44.890,0:10:49.410 If there's segments of knowledge that has not been widely known then you're not really 0:10:49.410,0:10:55.260 advancing the knowledge area in that regard and so that was uh... uh, issues that you're 0:10:55.260,0:11:00.100 really not representing what that knowledge community is generating if you just sort of 0:11:00.100,0:11:09.410 limit to sort of standard areas of uh... [inaudible] a cadre of scholars a [inaudible] reference 0:11:09.410,0:11:14.440 that part of the scholarship is that the subsets that get more recognition than others. 0:11:14.440,0:11:19.630 And so that was the... uh, and then what many people do is you assign, uh, an editor as 0:11:19.630,0:11:25.490 you're saying this is a manuscript that's not really in my kind of knowledge area so 0:11:25.490,0:11:31.610 who can I, uh, talk to about whom with an appropriate reviewer or reviewers, but that

0:11:31.610,0:11:37.460 essentially, uh, reaching out, trying to get coverage of the fields that are offered or 0:11:37.460,0:11:42.230 active, and appropriate peer reviews who can assess those research is a challenge. 0:11:42.230,0:11:45.690 Um, and also how do you assess what's missing work? 0:11:45.690,0:11:49.820 Uh, you know you look at the universe, yeah you say I know what it is, but there's uh... 0:11:49.820,0:11:56.440 well this is a short caveat, when I've done journal... uh, article reviews, but the trigger 0:11:56.440,0:11:59.269 for me is no one has done work in this area. 0:11:59.269,0:12:02.800 And to me that's it, that's the flag, that person. 0:12:02.800,0:12:07.300 And sometimes I invest time in generating a page full bibliography about here's work 0:12:07.300,0:12:11.760 in this area that's done prior to the time you discovered that no one has done an important 0:12:11.760,0:12:12.959 research in this area. 0:12:12.959,0:12:16.870 So essentially it's, you know, missing is... we're dealing with missing data, well there's 0:12:16.870,0:12:19.269 missing data in this context as well. 0:12:19.269,0:12:25.190 Um, and so, uh, while we find is there's a overlap between admission data and missing 0:12:25.190,0:12:28.110 works that overlap with certain communities of scholars.

0:12:28.110,0:12:34.209 Again, we go back to race, ethnicity, gender, sexual orientation, sub fields, institutional

0:12:34.209,0:12:40.990 basis, all those are quote, "cadres," where that's... this missing work is is can be found.

0:12:40.990,0:12:44.220 Um, also, um...

0:12:44.220,0:12:48.990 [inaudible]... trying to be comprehensive but also not take a lot of time.

0:12:48.990,0:12:50.899 When... are any of you editors...

0:12:50.899,0:12:55.380 only 17 percent of that editors, we're taking about talking small ends, made reference that

0:12:55.380,0:12:58.470 a citation gap was an issue, a concern of theirs.

0:12:58.470,0:13:00.260 Uh, they did mostly...

0:13:00.260,0:13:04.880 they did mention it was mostly in the context of gender gap, but even though there are quote,

0:13:04.880,0:13:08.779 "missed communities," some communities are totally missed, while others are sort of not

0:13:08.779,0:13:11.180 as missed, to put it in those terms.

0:13:11.180,0:13:15.500 Uh, and if you look at the research and I would encourage you if you look at the reports,

0:13:15.500,0:13:21.690 we included a 52-page bibliography of citation related research, uh, and there's a... if

0:13:21.690,0:13:28.640 you look at in terms of groups that are, uh, most biased, gender's quite clearly the overwhelming

0:13:28.640,0:13:34.949 body of research in that category, much less, uh, systematic work on other communities of

0:13:34.949,0:13:37.699 color, uh, sexual orientation, etc.

0:13:37.699,0:13:44.089 Uh, so there was a lot in terms of either gender, secondarily race/ethnicity, and then...

0:13:44.089,0:13:48.200 or a generic underrepresented disadvantaged, uh, communities of scholar.

0:13:48.200,0:13:53.180 Um, again that's why many editors have talked about setting up field editors.

0:13:53.180,0:13:56.889 You look at APSA I think has a field editor kind of format in terms of trying to cover

0:13:56.889,0:13:58.260 the discipline.

0:13:58.260,0:14:04.200 Uh, other people talk about in order to quote, "capture those missing elements of both scholarship

0:14:04.200,0:14:09.850 and scholars," is may perhaps use thematic issues as to a way to bring those communities

0:14:09.850,0:14:14.940 in a more visible sense and... and then others pull out networks.

0:14:14.940,0:14:21.080 One of the major areas of research is networks are integral part of generating research.

0:14:21.080,0:14:26.480 Uh, co-authorships, most of our authorships... in the sciences you have articles that are

0:14:26.480,0:14:29.300 written by 105 people, 110 people.

0:14:29.300,0:14:34.790 And so there are researchers that talk about scales of multi-authorship relative to citations

0:14:34.790,0:14:40.279 and what is it... how do you interpret a person 95th in terms of their contribution to that 0:14:40.279,0:14:41.279 work. 0:14:41.279,0:14:45.310 So there's dynamics going on in this... in our knowledge industry in terms of multiple 0:14:45.310,0:14:52.149 authorships, in terms of co-authorship, there's gender issues where women co-author less than 0:14:52.149,0:14:56.180 males do, males tend to co-author more with other males. 0:14:56.180,0:15:01.310 And so all these things that dynamics occur in our... in our social respective disciplines 0:15:01.310,0:15:02.920 that impact citations. 0:15:02.920,0:15:06.000 Um, the other thing is that, um, networks... 0:15:06.000,0:15:12.310 there's a term they use third-party cita... citators, I guess this is the word, where 0:15:12.310,0:15:17.570 in terms of who gets cited, males tend to be cited more by the collaborative networks 0:15:17.570,0:15:19.930 or self-citation. 0:15:19.930,0:15:24.550 Women are much more cited and again, this is gendered research, much by third-party 0:15:24.550,0:15:26.970 collaboration or third-party cite.... citers. 0:15:26.970,0:15:32.310 So how you generate citations has a lot to do with the network your part in and the biases 0:15:32.310,0:15:34.130 those networks you're comprised of. 0:15:34.130,0:15:41.970 Um, overwhelmingly, uh, more editors are aware this is an issue that needs to be addressed,

0:15:41.970,0:15:44.990 but also seeking out how to how do we address it?

0:15:44.990,0:15:50.170 Uh, the... within the discipline it seems to me IR has been probably the subfield that

0:15:50.170,0:15:53.259 has been more conscious in terms of trying to deal with this issue.

0:15:53.259,0:15:59.560 Uh, some have been more proactive and set up like... that Andrew says okay, I'm gonna

0:15:59.560,0:16:05.820 send this... this demographic on... on... on IR theory for instance, a colleague of

0:16:05.820,0:16:13.540 mine Spike Peterson dealt a lot to generate that area, and so I'm gonna look at this and

0:16:13.540,0:16:19.680 say does this... just, is this person's references representative of that field?

0:16:19.680,0:16:23.839 And so there are some methods to try to get... in a sense looking at just a bibliography

0:16:23.839,0:16:28.350 of that manuscript in terms of whether we need to tell that submitter saying before

0:16:28.350,0:16:33.490 we review your manuscript you need to take into account other works that are not inclusive

0:16:33.490,0:16:34.620 in your current bibliography.

0:16:34.620,0:16:36.009 So that's more proactive.

0:16:36.009,0:16:41.839 Uh, so there are some some editors and again, IR and each of my surveys of the literature

0:16:41.839,0:16:47.019 suggests that IR is taking a more proactive role in trying to deal with this than others... 0:16:47.019,0:16:48.019 other fields.

0:16:48.019,0:16:53.240 Um, the other thing is is that, um, one of the problems that journals are fearing you're

0:16:53.240,0:16:57.920 saying well we're pushing from broader breadth of knowledge, broader sense of fields, many

0:16:57.920,0:17:01.350 journals are complaining I don't have enough reviewers to review any manuscript.

0:17:01.350,0:17:04.780 And so the reviewer pool has become a major issue.

0:17:04.780,0:17:08.819 And so you're saying on the one hand, we need a... you need more people to cooperate and

0:17:08.819,0:17:12.940 provide, uh, reviews, on the other hand saying the breadth of the scope of knowledge is to

0:17:12.940,0:17:20.610 such a degree that a specialization is... is going to even magnify or amplify that particular

0:17:20.610,0:17:21.610 issue.

0:17:21.610,0:17:22.839 Uh, there is a resource...

0:17:22.839,0:17:28.350 I think there's some reason that number five is being blocked, uh, two sources that people,

0:17:28.350,0:17:32.040 sometimes some editors also use is called "Women Also Know Stuff" and "People of Color

0:17:32.040,0:17:36.450 Also Know Stuff" is a way to look at what is missing, what is being produced that may

0:17:36.450,0:17:38.650 not be in the purview of reviewers.

0:17:38.650,0:17:40.470

Um, so that...

0:17:40.470,0:17:43.690 there are resources available to you kind of assess that.

0:17:43.690,0:17:48.760 The thing with training of reviewers is reviewers should be shedding new light on how do you

0:17:48.760,0:17:49.760 improve your work.

0:17:49.760,0:17:52.990 Uh, sometimes not all reviewers do that, uh, and I still...

0:17:52.990,0:17:58.120 I know journal editors have a way to evaluate whether that reviewer you want to use again

0:17:58.120,0:18:02.130 or not if they're... they're not really providing constructive criticism, they're pretty goading

0:18:02.130,0:18:04.400 over their own work, and not... etc.

0:18:04.400,0:18:09.860 So that the need for training may be really very quite relevant in terms of what's a good

0:18:09.860,0:18:15.980 review and what... this slide sort of suggests good reviewers shed new light on on submitted

0:18:15.980,0:18:21.630 work, the review, which review is missing a "W," uh, to deal with content, the language,

0:18:21.630,0:18:26.820 the tone, the structure, and it should be beneficial in terms of informing the reader,

0:18:26.820,0:18:30.020 as well as the person who's generating that work.

0:18:30.020,0:18:35.400 Uh, so the reviewer should bring skills, expertise, motivation, uh, one article talks about mega

0:18:35.400,0:18:41.370 reviewers: individuals who seem to review lots of articles on the... in the time period. 0:18:41.370,0:18:47.461 And they seem to be... when Cathy refers about knowing the "why," why are people doing that 0:18:47.461,0:18:53.010 and... and you know, what is their motivation to be... not to say no, not to that, not at 0:18:53.010,0:18:54.010 this time. 0:18:54.010,0:18:57.559 Uh, so it's... the common kind of phrase is, I don't have time, I don't... 0:18:57.559,0:18:59.890 I don't want to do this or this is out of my purview. 0:18:59.890,0:19:01.309 So... so and yeah. 0:19:01.309,0:19:07.080 In those cases, most journal editors, can you suggest to us other individuals who might 0:19:07.080,0:19:09.440 either have the expertise or the willingness to do so. 0:19:09.440,0:19:15.179 We also find that in terms of race, ethnicity, and junior faculty, they're more inclined 0:19:15.179,0:19:21.580 not to refuse to review an article and in... the trade office they may also take away some 0:19:21.580,0:19:27.100 of their own time to generate, uh, research that they need for their promotion and tenure 0:19:27.100,0:19:28.100 and advancement. 0:19:28.100,0:19:32.070 Uh, so sometimes the people who are asked the most are also the people who are probably 0:19:32.070,0:19:37.840 most in jeopardy of getting success in this process, but also to avoid the biases of reviewers. 0:19:37.840,0:19:44.780 Uh, heightened negativity, self-centered feedback, there's ideological biases, combative languages,

0:19:44.780,0:19:49.909 the epistemological biases, all those come to play in how reviewers respond so that obviously

0:19:49.909,0:19:55.400 the editors who receive these reviews, uh, need to... to take that into consideration

0:19:55.400,0:20:00.600 in terms of saying, is this a fair and comprehensive review of the submitted piece?

0:20:00.600,0:20:04.830 The last piece is... again, I'm repeating myself, is to recognize the need for peer

0:20:04.830,0:20:06.360 review training.

0:20:06.360,0:20:10.289 And the question is by whom and what are the mechanisms to have that happen?

0:20:10.289,0:20:15.490 Um, we were looking at open peer review, but process of doing a citation that we call the

0:20:15.490,0:20:22.370 literature, it talks about open peer review has a direct correlation to quality and transparency

0:20:22.370,0:20:23.370 in the review process.

0:20:23.370,0:20:28.020 Open peer review in a very simplistic way is that it's known whom the reviewer is and

0:20:28.020,0:20:33.350 who the submitter is and there is a open record that shows what that... those review comments

0:20:33.350,0:20:38.549 is, the submitters response to those comments, it's a whole history of that whole process.

0:20:38.549,0:20:43.240 And there are some studies that says yes, that open peer review in fact increases citations, 0:20:43.240,0:20:48.280 it also improves its transparency, and also improves the quality of not only the piece,

0:20:48.280,0:20:52.070 but also the quality of the review.

0:20:52.070,0:20:57.770 Because if my name is on there and it's public, I may be more conscious about how I present

0:20:57.770,0:21:04.190 stuff and so forth and so there is some and, again, this... all pros generally have cons,

0:21:04.190,0:21:07.070 and so obviously you're saying well if it's an open process, I'm not sure if I want to

0:21:07.070,0:21:09.040 be that open in terms of being a reviewer.

0:21:09.040,0:21:13.370 But, including there's... there's a growing body of literature saying that it does generate

0:21:13.370,0:21:18.279 higher quality reviews, you give credit to reviewers, which is another issue about getting

0:21:18.279,0:21:22.140 more reviewers, being more open in terms of credit, uh, is good.

0:21:22.140,0:21:25.789 I know economic journals... actually its a nominal amount but, they do pay their reviewers,

0:21:25.789,0:21:27.500 uh, for reviewing their articles.

0:21:27.500,0:21:32.080 Uh, you know classic economic model stuff.

0:21:32.080,0:21:37.580 But anyway, uh, there's significant, uh, things to consider.

0:21:37.580,0:21:43.779 We're not... our taskforce shouldn't promote open review versus looking at citations.

0:21:43.779,0:21:49.960

That became part of that discussion and so it needs to be a discussion among journals, 0:21:49.960,0:21:53.779 among the discipline, and among... among the research community about using the open review 0:21:53.779,0:21:57.720 process as a... as opposed to the double buying process. 0:21:57.720,0:22:02.529 Uh, the one, uh, major published... publisher that I'm aware of that does that is SAGE. 0:22:02.529,0:22:06.169 A lot of the SAGE journals are open... open, uh, peer review. 0:22:06.169,0:22:11.700 Um, just goes back to the pros and cons... uh again, it's a more democratic process, 0:22:11.700,0:22:17.570 ensures that reviewers are more honest and more thoughtful, uh, less likely to exhibit 0:22:17.570,0:22:19.549 ad hominem ideological biases. 0:22:19.549,0:22:26.010 Uh, and again, there may be hesitancy of people to do so, uh, they may in fact, uh, soften 0:22:26.010,0:22:30.400 their review if they're going to be open, which is actually credited to both the reviewer 0:22:30.400,0:22:31.400 and the submitter. 0:22:31.400,0:22:36.740 Um, one of the things we did, uh, in terms of... oh. 0:22:36.740,0:22:43.159 Well I think Cathy made the... [inaudible] of qualitative versus quantitative. 0:22:43.159,0:22:51.740 Uh, one of our task force members Natalie Maduka, who... whose now at UCLA, um, was 0:22:51.740,0:22:56.480

part of a study that Bernie Groffman did at Irvine in 2014 that did actually look at it 0:22:56.480,0:23:04.080 who are the top fighters in... by fields and by subfields and they had a sample of 4000 0:23:04.080,0:23:06.320 and 200 cases. 0:23:06.320,0:23:08.760 So Natalie says we can... 0:23:08.760,0:23:10.490 I can make that available to you. 0:23:10.490,0:23:11.490 So we... 0:23:11.490,0:23:12.490 what we... 0:23:12.490,0:23:17.280 I took it on which, uh, it was [inaudible] it's a data issue, because its a data cleaning 0:23:17.280,0:23:18.280 issue. 0:23:18.280,0:23:25.330 Because I contacted APSA, I worked largely with Betty Super about merging that data set, 0:23:25.330,0:23:31.000 which was done in '14, with a more contemporary time set of the membership data of APSA in 0:23:31.000,0:23:33.920 this time 2019, I think or '20. 0:23:33.920,0:23:36.700 Um, but what happened is you had a lot of multiple entries. 0:23:36.700,0:23:42.480 I found one person that was listed 17 times because they were in different institutions, 0:23:42.480,0:23:46.980 they responded racial/ethnically differently in different ways, and so there's a lot of 0:23:46.980,0:23:47.980 data.

0:23:47.980,0:23:54.590 We had 7200 cases combined, but there are a lot of duplicates and so it made some issues

0:23:54.590,0:23:58.860 about how one structures the data to avoid a lot of data cleaning process.

0:23:58.860,0:24:03.710 To make sure that we didn't... not only not duplicate, but also the person that we assumed

0:24:03.710,0:24:07.020 was the same person was actually the same person.

0:24:07.020,0:24:08.020 People move and so we...

0:24:08.020,0:24:09.990 we have from the mobility data.

0:24:09.990,0:24:15.419 Uh, race and ethnically, uh, another person would put one race, and then the next would

0:24:15.419,0:24:19.960 respond and put another race, third response would put a combination of races.

0:24:19.960,0:24:23.970 So for categorization, if race was a... an initial part of our analysis that we had to

0:24:23.970,0:24:29.100 make sure that we're operationalizing that way to create quote, "non-discreet," uh, "discrete"

0:24:29.100,0:24:30.100 categories.

0:24:30.100,0:24:31.690 So there's a lot of data cleaning involved.

0:24:31.690,0:24:37.100 This represents just two tables from that study where we look at based on, uh, the race

0:24:37.100,0:24:41.500 and ethnic, um, non-white persons who said, I'm not...

0:24:41.500,0:24:43.200

I'm some other race. 0:24:43.200,0:24:45.810 So they indicate they were White or whatever. 0:24:45.810,0:24:54.690 So basically, what you see is, uh, just numerically, uh, White, uh, APSA members, uh, are cited 0:24:54.690,0:25:03.100 most, uh, Asian second, uh, non-white third, Latinos fourth, and... and African-American/ 0:25:03.100,0:25:05.860 Black last, uh, fifth. 0:25:05.860,0:25:10.970 Um, we had... going back to American Indian/ Alaskan Native conversation, very few if any, 0:25:10.970,0:25:16.390 and there may be a reference of including that category as well for the zeros that you 0:25:16.390,0:25:17.460 made reference to. 0:25:17.460,0:25:22.789 Uh, but clearly in terms of the citation, uh, quote, "counts," uh, there's clearly a 0:25:22.789,0:25:29.169 pattern of of lesser citations and that may not represent lesser productivity of those 0:25:29.169,0:25:31.920 of those categories of persons. 0:25:31.920,0:25:36.491 We did our most varied analysis to look at what contributes for high numbers of ... of 0:25:36.491,0:25:40.409 and oh, citations [inaudible] what citation source do we use? 0:25:40.409,0:25:43.830 We use Scopus and Google for comparative purposes. 0:25:43.830,0:25:51.390 The most negative aspects are an inverse relationship of higher rates of citations, or in this case, 0:25:51.390,0:25:58.680

lower rates is being female, is being African-American, it's being "other," other is... is more of 0:25:58.680,0:26:00.140 a multiracial residual... 0:26:00.140,0:26:02.669 Latino, uh. 0:26:02.669,0:26:09.159 And uh, and the plus was, uh, being an R1 institution. 0:26:09.159,0:26:15.240 The other negative was... we also had the year of the person's PhD so we created a cohort, 0:26:15.240,0:26:20.049 I think we started with people who got their degrees before 1950 I think from that point 0:26:20.049,0:26:21.231 forward every 10-year increment. 0:26:21.231,0:26:26.490 And so again, uh, you assume that the longer you've been around, the more you get... the 0:26:26.490,0:26:28.020 more you produce and the more you're going to be cited. 0:26:28.020,0:26:32.799 So this is just a quick snapshot, uh, again I would encourage you to look at the report. 0:26:32.799,0:26:37.179 It gives you much more detail in terms of that... that part of our report. 0:26:37.179,0:26:43.429 Uh, I found some additional work that was after this report was completed, I thought 0:26:43.429,0:26:45.130 I'd add it in this context. 0:26:45.130,0:26:52.520 Uh, a study by I think its Tangled economics found that women submitters wait 4.4 days 0:26:52.520,0:26:58.100 longer before they get results of their... of their submission, it takes 12.3 days longer

0:26:58.100,0:27:04.640 to revise their their work, which means that the net... their time if they're in particularly

0:27:04.640,0:27:11.970 in a time rush, they're... institutionally, uh, affected in terms of that time period.

0:27:11.970,0:27:18.700 Also, the same, uh, person in another piece indicates that women were, uh, write more

0:27:18.700,0:27:23.080 clearly than their male counterparts, but at the same time they're held to higher standards

0:27:23.080,0:27:24.080 of clarity.

0:27:24.080,0:27:28.780 Uh, so that you do better in one area, but you also have a higher standard, so that gender

0:27:28.780,0:27:30.789 effect is, uh, is clear.

0:27:30.789,0:27:38.130 And also, if women submitters, uh, are reviewed by what they call novice reviewers that has

0:27:38.130,0:27:40.029 a negative effect on their outcomes.

0:27:40.029,0:27:43.550 Uh again, maybe a function of just the longer you've been around, your grasp of the knowledge

0:27:43.550,0:27:45.720 base is open or you're more open, who knows?

0:27:45.720,0:27:47.909 But again, back to the why part of it.

0:27:47.909,0:27:48.909 Um, clearly...

0:27:48.909,0:27:55.409 this is a point I made earlier, women citations are largely the result of third-party citations,

0:27:55.409,0:27:59.160 whereas males are largely collaborative networks and self-citation.

0:27:59.160,0:28:06.330 So again, reinforce the networks is a critical process to the whole citation process in terms

0:28:06.330,0:28:08.510 of productivity and recognition.

0:28:08.510,0:28:11.549 And there's a lot of literature about the infamous COVID.

0:28:11.549,0:28:16.750 COVID has impacted our lives in so many ways that affected in terms of citation.

0:28:16.750,0:28:22.549 Women's submitted their manuscripts less, uh, they in... the largest...

0:28:22.549,0:28:27.570 there's a category we have as terms of parenthood, what parenthood has to do with citations.

0:28:27.570,0:28:32.299 So again, this categories which I'm not dealing with in this presentation that I think represents

0:28:32.299,0:28:36.519 the breadth I think we took in terms of what are the factors that affect your ability to

0:28:36.519,0:28:42.070 cite, uh, to generate citations: gender, besides gender is also parenthood, uh, beside, um,

0:28:42.070,0:28:47.870 race/ ethnicity it could be national origin, or foreign born status, it could be language.

0:28:47.870,0:28:52.510 So that, uh, there's a whole litany at the tail end of that report that talks about these

0:28:52.510,0:28:58.179 are other factors in which... and all these are quote, "evidence-based, uh, findings"

0:28:58.179,0:29:01.740 on a fairly extensive review of the literature.

0:29:01.740,0:29:05.289 Um, what can journals do? 0:29:05.289,0:29:06.289 Uh, you know one...

0:29:06.289,0:29:09.960 I may references in terms of doing a preemptory, uh, review of bibliography.

0:29:09.960,0:29:10.970 Are they representative?

0:29:10.970,0:29:14.590 Do they include the distribution of markers of race and gender?

0:29:14.590,0:29:19.679 And I know, uh, APSA has done some... some, uh, involvement in this area.

0:29:19.679,0:29:25.970 Um, sponsor journals that need to evaluate the publications in terms of the representation

0:29:25.970,0:29:28.389 of... of the section members.

0:29:28.389,0:29:34.890 You know, many journals are... are generated by organized sections and so where those sections

0:29:34.890,0:29:40.890 in fact represent their constituency in a sense of... of their, uh, activities in terms

0:29:40.890,0:29:46.590 of publication, including the journal editorial teams not only pay attention to diversity,

0:29:46.590,0:29:50.320 but their potential for addressing other citation biases.

0:29:50.320,0:29:56.520 Subfields, uh, is... is a major one, sexual orientation is becoming much more a growing

0:29:56.520,0:29:57.520 concern.

0:29:57.520,0:30:04.390 Um again, uh, it's... it's both recognizing who is... who is being marginalized and how...

0:30:04.390,0:30:08.919 how they're being marginalized and what can be done to remedy those situations.

0:30:08.919,0:30:15.360 Um, and again, um, that... the slide I showed you earlier was our attempt to try to fill

0:30:15.360,0:30:22.970 some gaps on scholars of color relative to citation bias, which is a much smaller literature...

0:30:22.970,0:30:24.360 research literature area.

0:30:24.360,0:30:29.490 Some journals have developed statements of and guidance about citation gaps.

0:30:29.490,0:30:34.149 Um, I mentioned the, uh, IR journals have probably been more at the forefront of that.

0:30:34.149,0:30:37.860 New tools to help editors broaden their reviewer pools.

0:30:37.860,0:30:43.380 Again, whether that's a function of just the journal editors themselves there's... they

0:30:43.380,0:30:49.560 represent organized groups where those sections can play a role in trying to, uh, to actively

0:30:49.560,0:30:51.919 encourage more reviewer pools just the association.

0:30:51.919,0:30:58.799 Are their quote, "reward systems," or notoriety kind of incentives that can be done, uh, to

0:30:58.799,0:31:04.470 get more people, uh, to... to be more open to be a reviewer of submitted articles.

0:31:04.470,0:31:11.990 Field review... editors, review editor teams, um, also we go back to data and documentation,

0:31:11.990,0:31:17.330 the citation gap for historically excluded scholars and lesser billable... visible and

0:31:17.330,0:31:22.830 recognized subfields is something that is in a sense is known and there's significant

0:31:22.830,0:31:29.419 evidence to prove that, but it essentially is not as well... that, uh, promoted or are

0:31:29.419,0:31:33.279 out there in terms of people that affect it.

0:31:33.279,0:31:36.840 And that's just journals, journals is sort of what the focus is in this presentation,

0:31:36.840,0:31:42.570 but also in terms of institutions, make use of citation partners, make use of citations.

0:31:42.570,0:31:44.039 Individuals, make use of citation.

0:31:44.039,0:31:49.190 Now I guess that's one of the recommendations, that there are strategies to enhance an individuals

0:31:49.190,0:31:53.610 citations and yet, for the most part individuals may not be aware of those strategies.

0:31:53.610,0:31:57.080 So it essentially goes back to the graduate training part of it.

0:31:57.080,0:32:02.810 Besides learning your field and the discipline and major, um, areas of knowledge, it's also

0:32:02.810,0:32:05.470 how do you deal with your professional life.

0:32:05.470,0:32:10.760 Um,Cathy made reference to mentors in terms of how you navigate, uh, promotion and tenure

0:32:10.760,0:32:17.160 but also maybe how you navigate promoting your own research and and enhancing your citation,

0:32:17.160,0:32:18.260 uh, visibility.

0:32:18.260,0:32:25.779 Um, this again, and I think I've dealt with this in previous slides, um, is in terms of 0:32:25.779,0:32:30.081 basically you bro... broaden the network, if networks are important for citation, networks

0:32:30.081,0:32:34.970 should be important to deal with those citation gaps, make use of the networks that are available

0:32:34.970,0:32:37.260 in our research communities, uh.

0:32:37.260,0:32:45.090 And, um, we can always po... point to APSA, but the last recommendation is empirical studies

0:32:45.090,0:32:49.220 citation gap or historically excluded scholars and fields of study.

0:32:49.220,0:32:54.179 Again, our review of the literature says a lot of disciplines and journals have been

0:32:54.179,0:32:58.899 doing that, not that APSA has not, but we always try to kind of phrase we can always

0:32:58.899,0:33:03.020 do more and that's... that's what this falls under.

0:33:03.020,0:33:04.649 Um, we don't get enough recognition...

0:33:04.649,0:33:08.360 these are, just these last two slides are just more informational.

0:33:08.360,0:33:14.270 Um, these are the members of the citation task force, uh, we had three undergraduate,

0:33:14.270,0:33:21.560 um, research assistants help us with both the editor survey, the... the [inaudible]

0:33:21.560,0:33:26.050 description, the Groffman survey, and, uh, some other work.

0:33:26.050,0:33:31.539 And then big help from... from Kim, Betty Super, and Aaron McGrath in terms of the data,

0:33:31.539,0:33:32.539 so. 0:33:32.539,0:33:35.679 And then why it's added... because my sense is this these slides are being shared but 0:33:35.679,0:33:40.150 only by people in attendance here, but other people who access the site. 0:33:40.150,0:33:46.799 These are references that I added since the report was was completed and submitted, so 0:33:46.799,0:33:52.190 it has 52 pages of bibliography additional ones in fact, I have another probably 10 more 0:33:52.190,0:33:53.190 pages. 0:33:53.190,0:33:58.450 One of the... one of the legacies that Paula had on me is I've become much more engaged 0:33:58.450,0:34:02.409 in this area than I ever had anticipated and still am, so. 0:34:02.409,0:34:05.059 Whether it was a plus or minus... 0:34:05.059,0:34:08.520 Uh, anyway I'll end here and open up the questions. 0:34:08.520,0:34:11.100 I just want to make a comment, John. 0:34:11.100,0:34:12.100 That was, um, that was great. 0:34:12.100,0:34:15.429 One of the things John talked about is networks. 0:34:15.429,0:34:24.141 Um, in the STEM disciplines in 1999 they picked up... and then there was an article in the 0:34:24.141,0:34:31.909 frontiers of physics in 2016, the development of what they call citation cartels where a 0:34:31.909,0:34:40.379

group of scholars will disproportionately cite each other excluding others who work 0:34:40.379,0:34:41.579 in that area. 0:34:41.579,0:34:48.339 And the whole purpose of citation cartels is to continue to bump up their age indices 0:34:48.339,0:34:51.450 and so in... in the STEM disciplines they're trying to figure out... 0:34:51.450,0:34:56.609 they've done a lot of network analysis as to who these people are and what they're doing. 0:34:56.609,0:35:02.100 And it's also extended to acceptance into some of their dis... their journals, that 0:35:02.100,0:35:12.760 an editor will say unless you cite A, B, C, D, and E, we won't accept the manuscript. 0:35:12.760,0:35:19.790 So there's a lot going on in this area that... that just continues to work against scholars 0:35:19.790,0:35:20.790 of color. 0:35:20.790,0:35:24.540 I don't know if we have citation cartels in political science, I know we've got groups 0:35:24.540,0:35:30.020 that only cite ... but you know, but ... but that is... 0:35:30.020,0:35:32.570 Yeah. 0:35:32.570,0:35:36.530 I guess we don't call them that, but... but they're you know. 0:35:36.530,0:35:38.030 But that's an issue. 0:35:38.030,0:35:43.910 That is really an issue and unless you don't understand what's going on especially at the

0:35:43.910,0:35:50.410 APT level, it can work against scholars of color and others who work in areas that some 0:35:50.410,0:35:51.690 disciplines consider to be marginalized. 0:35:51.690,0:35:52.690 One year... 0:35:52.690,0:35:56.839 I won't get into detail, but we make also a difference about what's your cited in a 0:35:56.839,0:36:00.270 book versus article because that's something junior faculties always have to deal with. 0:36:00.270,0:36:04.810 I'm better off producing short articles and I'll do the books after I get tenure. 0:36:04.810,0:36:05.810 And what... 0:36:05.810,0:36:11.050 what the value is in citation payback if you publish a book versus you publish a journal 0:36:11.050,0:36:12.050 article. 0:36:12.050,0:36:15.540 So that... we covered... we covered a lot of ground so I would encourage you to... you 0:36:15.540,0:36:20.890 to have a look at the... that particular piece or review, uh, that... we covered a lot more 0:36:20.890,0:36:26.380 than what I did in 15 plus minutes.

0:36:26.380,0:36:32.650 Any questions for John?

0:36:32.650,0:36:37.020 Thanks for terrific, uh, work, um.

0:36:37.020,0:36:38.020 [inaudible]

0:36:38.020,0:36:42.710

I have two questions about the APSA journals, in particular. 0:36:42.710,0:36:49.849 Uh, one of them is whether you require your authors to agree to serve as reviewers? 0:36:49.849,0:36:58.140 Um, and the second is, uh, whether, uh, you've got explicit guidance, um, or rules for co-authorship? 0:36:58.140,0:37:06.421 Well... my understanding is that there's no requirement that if you submit to a journal 0:37:06.421,0:37:08.440 and you have to agree to be a reviewer. 0:37:08.440,0:37:09.440 No requirement? 0:37:09.440,0:37:11.390 Not that I'm aware of. 0:37:11.390,0:37:14.620 And also in co-authorship, that's more the... at least in my... 0:37:14.620,0:37:19.119 my experience more the institutional factor, whereas if I submit... 0:37:19.119,0:37:23.750 I'm going for promotion and I've got a co-author a multi-author piece that is supposed to indicate 0:37:23.750,0:37:28.010 what portion of my contribution went into that particular order but I'm not sure at 0:37:28.010,0:37:29.380 the journal level that is... 0:37:29.380,0:37:33.700 The articles don't have a list of what the role was of each co-author. 0:37:33.700,0:37:36.530 At least it's not formally required. 0:37:36.530,0:37:40.460 Some authors may choose to add that information, but I don't think it's required.

0:37:40.460,0:37:46.450 Or if they say we're listed alphabetically because we all contributed equally too. 0:37:46.450,0:37:47.730 Yeah. 0:37:47.730,0:37:54.970 Can you pass the mic to her? 0:37:54.970,0:38:05.470 This is a comment or a question, but I'm the book reviewer for Publius and one of the issues 0:38:05.470,0:38:09.950 is you know what type of books and also who submits. 0:38:09.950,0:38:14.530 How is it that a book gets to my desk right? 0:38:14.530,0:38:21.100 And of course, most of us do this on a voluntary basis so we don't have unlimited resources 0:38:21.100,0:38:24.800 to identify you know all the books that are out there, who... who are writing them. 0:38:24.800,0:38:28.740 And also on the other hand, who's reviewing those books, right? 0:38:28.740,0:38:35.079 So that might be another suggestion for ... recommendation for... for journals in terms 0:38:35.079,0:38:41.500 of being more systematic of what type of books make it to that stage and who... who gets 0:38:41.500,0:38:42.940 to review them, right? 0:38:42.940,0:38:45.619 How is that we can be more intentional in that way. 0:38:45.619,0:38:46.619 I know somebody... 0:38:46.619,0:38:49.030 somebody has to do with this is a publisher.

0:38:49.030,0:38:54.460 Yeah they want to... they want to promote their book, so they'll contact whom they feel 0:38:54.460,0:39:01.260 is the appropriate topical journal to say, we'll send you "X" books and then primarily 0:39:01.260,0:39:05.240 rely on the journal itself to determine whom the reviewers will be. 0:39:05.240,0:39:12.740 At least that's my knowledge of it, but other people may have other... 0:39:12.740,0:39:16.079 other perspectives. 0:39:16.079,0:39:17.749 Andrew. 0:39:17.749,0:39:21.130 ... the mic near Andrew. 0:39:21.130,0:39:22.260 Okay. 0:39:22.260,0:39:25.640 Pass the mic. 0:39:25.640,0:39:26.770 [inaudible] 0:39:26.770,0:39:30.160 Okay, thank you. 0:39:30.160,0:39:38.560 Uh, and me, I've not received any kind of any issues around citation and I did wonder, 0:39:38.560,0:39:42.220 um, as you said most of the research is around gender. 0:39:42.220,0:39:46.010 And I do wonder if this is an issue because gender is something that people can infer 0:39:46.010,0:39:48.530 from names, whereas other things are just much more difficult. 0:39:48.530,0:39:53.450

Like how do you know whether a scholar is LGBTQ unless you actually personally know 0:39:53.450,0:39:56.690 them or they have a public profile that is that way? 0:39:56.690,0:40:02.569 And so, I guess I have a guestion about like how in terms of guidelines, how am I to assess 0:40:02.569,0:40:08.839 a paper for its inclusion when I may not necessarily know the identities of the individuals that 0:40:08.839,0:40:10.190 they're citing? 0:40:10.190,0:40:15.670 Um, and in order to kind of say this is insufficient, right, as opposed to you're not citing specific 0:40:15.670,0:40:17.430 pieces of literature. 0:40:17.430,0:40:18.430 I... 0:40:18.430,0:40:24.589 I'll just say my quick response would be it's largely determined on your own, your kind 0:40:24.589,0:40:31.339 of... access to people with potentially that kind of knowledge base to... to pass on that. 0:40:31.339,0:40:35.859 But it's... it's more informal as opposed to there's no categorization saying well, 0:40:35.859,0:40:40.650 the sex... sexual orientation of scholars in political science you go to this site, 0:40:40.650,0:40:41.930 this will differentiate them. 0:40:41.930,0:40:48.089 I think it's... at least that's my impression at this point. 0:40:48.089,0:40:50.380 Oh you know.

0:40:50.380,0:40:56.810 Um, this relates to the last presentation, to Cathy's presentation too, and also the

0:40:56.810,0:41:01.730 [inaudible] article, for the politics groups and identity article that was very enlightening.

0:41:01.730,0:41:07.520 Um, do we have data... so we've talked... we've talked a lot about acceptance rates

0:41:07.520,0:41:15.690 of you know, in Paula's article, um, in the REP subfield, uh, sort of historically marginalized

0:41:15.690,0:41:18.560 subfields, you could argue.

0:41:18.560,0:41:23.670 Um, about 4.5 percent of the top three journals, so I want to focus on the top three journals,

0:41:23.670,0:41:30.220 APSR, AJPS, JOP, um, and so you have that substantive area but I also want to...

0:41:30.220,0:41:35.430 I also want to be curious about scholars of color, you know, if they're in that area or

0:41:35.430,0:41:36.430 not?

0:41:36.430,0:41:40.300 So do we have data on on, um, submission rates at all?

0:41:40.300,0:41:46.170 About, uh, how likely scholars of color or REP scho... and/ or REP scholars, some of

0:41:46.170,0:41:53.079 that's overlaps, uh, do they submit at lower rates than other scholars, either White scholars

0:41:53.079,0:41:55.560 or scholars outside that field?

0:41:55.560,0:42:00.660 Um, and that would highlight a potentially even more troubling pattern if scholars of

0:42:00.660,0:42:06.510

color or scholars in the REP subfield perceive that those journals don't even appreciate 0:42:06.510,0:42:07.510 that work. 0:42:07.510,0:42:12.640 So I wonder if we have data on that because I think we focus a lot on outcomes, um, you 0:42:12.640,0:42:13.640 know what percentage are... 0:42:13.640,0:42:14.640 do actually appear. 0:42:14.640,0:42:17.890 But do we know how many are submitting? 0:42:17.890,0:42:22.900 Maybe only 4.5 maybe the... maybe the rates are representative of submission, maybe they're 0:42:22.900,0:42:23.930 not. 0:42:23.930,0:42:29.200 But of course that opens up a new question about, um, if people have perceptions that 0:42:29.200,0:42:34.119 their work is not welcome at JOP, AJPS, and of course that has huge implications for tenure 0:42:34.119,0:42:35.660 promotion and citations. 0:42:35.660,0:42:40.020 So we got to get people submitting, is my big thing, and that's... you know you've got 0:42:40.020,0:42:42.400 to submit to the top three journals no matter what. 0:42:42.400,0:42:44.470 Well I'll give a quick historical response. 0:42:44.470,0:42:49.569 I've been in this profession for over 50 years, so there is clearly, particularly in the earlier 0:42:49.569,0:42:53.750 part of my career, there's clear perceptions

of which journals are likely to be more open. 0:42:53.750,0:42:57.350 Not to say that you can't accept a bit of a open [inaudible] reviewer. 0:42:57.350,0:43:00.590 But I've had cross pressure saying well, hold it. 0:43:00.590,0:43:07.020 I'm not tenured, I need to get an AJPS article again and so forth, and I... so there was 0:43:07.020,0:43:11.690 this personal strategy saying, if I think this article has any chance at a mainstream, 0:43:11.690,0:43:12.690 I'll submit it. 0:43:12.690,0:43:14.440 If I don't, I'll send it to more specialized. 0:43:14.440,0:43:20.780 And in fact, from my earlier mainstream submission saying, well this piece might be publishable, 0:43:20.780,0:43:23.210 but it's not a major interest to our readership. 0:43:23.210,0:43:24.820 So again, that has changed. 0:43:24.820,0:43:31.829 I mean that... clearly that is not as much the case now as it was two generations ago, 0:43:31.829,0:43:33.200 but I think it's part of it. 0:43:33.200,0:43:37.690 And again, we don't have any systematic, uh, you know documentation of that. 0:43:37.690,0:43:38.690 Uh, Paula had... 0:43:38.690,0:43:41.900 I'm sure has much more to add than what I just said. 0:43:41.900,0:43:42.900 Well, yeah.

0:43:42.900,0:43:47.359 Um, I'm a little behind you in terms of my time in the discipline, but not much.

0:43:47.359,0:43:52.920 Um, Matthew Holden was... [inaudible]

0:43:52.920,0:43:56.569 ... And I think that was in early 80's or something... [inaudible]

0:43:56.569,0:44:04.640 And then there was this long, long period, then Pat Patterson became [inaudible] for

0:44:04.640,0:44:07.710 ACSR and he was trying to open it up.

0:44:07.710,0:44:12.369 And so then you saw Catherine Tate had a piece accepted and I had a piece accepted.

0:44:12.369,0:44:21.380 And then we had this long period again, right, where the work, you know it was... it was

0:44:21.380,0:44:25.880 just the editors were just not interested in publishing those things.

0:44:25.880,0:44:32.930 And so, those you know things are still kind of percolating around of... of the journals

0:44:32.930,0:44:33.930 at that time.

0:44:33.930,0:44:38.580 I think JOP was the one that was probably most likely because they came out of the Southern,

0:44:38.580,0:44:39.580 right?

0:44:39.580,0:44:47.000 And issues of race in the South were important or you know that that JOP, um, would take

0:44:47.000,0:44:48.000 it.

0:44:48.000,0:44:51.680 So I'm sure that in graduate school, people... 0:44:51.680,0:44:53.770 REP it's not going to make any of these journals. 0:44:53.770,0:44:57.070 You know, it's just this kind of continuing... 0:44:57.070,0:44:58.070 continuing process. 0:44:58.070,0:45:03.410 And if you go back to citation in the syllabi, you're being trained in terms of certain fields 0:45:03.410,0:45:08.520 of study, you're not only looking at who's contributing to that knowledge base, but also 0:45:08.520,0:45:10.579 where is it being found. 0:45:10.579,0:45:14.690 And you find that it's... you know where in the journal location made for it guides you 0:45:14.690,0:45:19.420 in saying, well I'm probably better off submitting here and not... not there in the major. 0:45:19.420,0:45:26.040 So I mean, again, it cuts across in a lot of different contexts. 0:45:26.040,0:45:32.180 Um, we do collect that data for APSR, I can't speak to JOP or HAPS. 0:45:32.180,0:45:35.442 But for the last five or six years now, we have... we do collect that data, demographic 0:45:35.442,0:45:41.020 data on people who submit to the journal. 0:45:41.020,0:45:45.170 It... it publishes aggregate data. 0:45:45.170,0:45:49.230 Yes, every year there's a... there's... it's published and is aggregate data. 0:45:49.230,0:45:50.310 Yeah, so.

0:45:50.310,0:45:55.450 Um, but what... the comment that I wanted to make and... and maybe Ed can comment on 0:45:55.450,0:45:56.850 this too, but the... 0:45:56.850,0:46:02.250 I'm in as executive director of APSA, we're in the midst of this movement towards open 0:46:02.250,0:46:03.250 access. 0:46:03.250,0:46:08.960 And one of the assumptions around open access is that it leads to more citations and... 0:46:08.960,0:46:14.770 and you know, Cambridge is talking about flipping APSR in a couple years to open access. 0:46:14.770,0:46:21.460 Over 50 percent of the articles now are open access, but of course this raises lots of 0:46:21.460,0:46:22.460 issues around equity. 0:46:22.460,0:46:23.570 Who pays? 0:46:23.570,0:46:30.050 And who pays and differential institutional access and you know, it's very complicated 0:46:30.050,0:46:31.290 issues around equity. 0:46:31.290,0:46:38.300 And so, um uh, I would be interested in your thoughts on it, but I think it's going forward 0:46:38.300,0:46:39.380 the issue of an open access. 0:46:39.380,0:46:44.200 And as we move towards more open access journals, journals experimental political sciences flipping 0:46:44.200,0:46:51.089 open access next year, um uh, that it's an important issue for the discipline and it's

0:46:51.089,0:46:55.540 also directly affects I think potentially directly affects citations, so. 0:46:55.540,0:46:59.040 I'm just looking for a microphone if I needed to. 0:46:59.040,0:47:05.369 Um, I just wanted to note, we haven't even, um, commented about methodological plurality 0:47:05.369,0:47:07.130 and the biases of journals. 0:47:07.130,0:47:12.089 I've never submitted to the top three journals because they don't do ethnographic studies. 0:47:12.089,0:47:16.990 I do ethnography, I talk to people, I don't do survey data, right? 0:47:16.990,0:47:22.739 Um, I... and even though I'm a classically trained political scientist out of Georgia, 0:47:22.739,0:47:26.579 I should actually be a sociologist because I do prisoner re-entry. 0:47:26.579,0:47:31.690 And so it's this whole idea of being accepted, it's not just the race, it's the politics 0:47:31.690,0:47:36.180 of the criminal justice system which is now just emerging. 0:47:36.180,0:47:44.010 But when I first went up for tenure, I was in Cathy's salmon colored bar graph about 0:47:44.010,0:47:51.829 being denied tenure and then moving around um so this whole idea of what is acceptable... 0:47:51.829,0:47:57.160 I don't read certain journals now because my work is not even marginally represented. 0:47:57.160,0:48:02.010 I'm not even talking about race, I'm just talking about methods and questions related

0:48:02.010,0:48:05.150 to politics that sometimes we don't even consider. 0:48:05.150,0:48:17.960 [inaudible] You may not need a mic but we will prop it near you anyway. 0:48:17.960,0:48:19.849 The screen is off. 0:48:19.849,0:48:25.750 So Brandon, I have kind of a question for you. 0:48:25.750,0:48:28.850 Um, we always... 0:48:28.850,0:48:29.850 we... 0:48:29.850,0:48:35.660 we always knew that the journals were some... wasn't for us. 0:48:35.660,0:48:40.329 Now there's been development, um, but we always knew. 0:48:40.329,0:48:47.540 So what you're articulating is that... is that you're just finding out. 0:48:47.540,0:48:54.800 So this is... so usually in a setting like this, the... the folk on the underside you 0:48:54.800,0:48:58.630 know talk about their experiences, but there's actually that other side. 0:48:58.630,0:49:01.170 Like what do the folk on the top, like how... 0:49:01.170,0:49:05.500 what are their conceptions and when do they actually come to the moment where they're 0:49:05.500,0:49:12.070 like, oh okay, this... this thing that I thought was meritocratic you know wasn't? 0:49:12.070,0:49:18.220 You know, so... so I... so, I got my PhD in

Michigan in the early 2000's, that was when 0:49:18.220,0:49:23.030 Michigan was producing most of the Black folk or a significant chunk of Black folks. 0:49:23.030,0:49:27.510 [inaudible] ...were still in there... 0:49:27.510,0:49:28.510 [laughter] 0:49:28.510,0:49:31.780 Well I mean, Hayes was my advisor. 0:49:31.780,0:49:37.070 Hey... that's the first PAC at Howard, Hayes was my advisor, so I consider myself related. 0:49:37.070,0:49:41.700 So... so, but we always knew, and we knew that from stories, and we knew that through 0:49:41.700,0:49:43.299 also individual activity. 0:49:43.299,0:49:49.880 In fact, I... a really dear friend of mine actually submitted to a major journal. 0:49:49.880,0:49:58.549 He was in the department of the person who edited that journal, overheard that editor 0:49:58.549,0:50:06.440 of that journal giving personal information to somebody who had submitted to that journal, 0:50:06.440,0:50:08.099 and that person ended up getting in. 0:50:08.099,0:50:15.950 So it was a combination of those... of that type of really deep, um, unethical interactions. 0:50:15.950,0:50:22.310 And then there was a... a separate set of dynamics that were more about kind of epistemological 0:50:22.310,0:50:25.970 frameworks that didn't... that just said that this wasn't politics.

0:50:25.970,0:50:32.200

So when did you... you know what was the process by which you were like, wow, this this layer 0:50:32.200,0:50:34.569 exists that I wasn't aware of? 0:50:34.569,0:50:39.280 [inaudible] And then, when did you realize? 0:50:39.280,0:50:40.630 Yeah, yeah. 0:50:40.630,0:50:58.740 I interact and engage with scholars of color and REP scholars, some White, some Black, 0:50:58.740,0:51:03.099 um, that certainly do submit to the journal. 0:51:03.099,0:51:08.130 So I... you know and obviously that's just my anecdotal information. 0:51:08.130,0:51:12.710 And I mean when I talk to junior faculty in my department, some scholars of color, some 0:51:12.710,0:51:18.089 White, um, I always encourage them to submit their best work to the top journals. 0:51:18.089,0:51:19.990 And I don't pressure them, but I always... 0:51:19.990,0:51:24.820 I'm like your work is awesome, submit it to the top journals, you know? 0:51:24.820,0:51:27.420 Give it a shot, your best work's got to go in the top journals. 0:51:27.420,0:51:32.099 So I guess I do know of plenty of cases, but again, I... 0:51:32.099,0:51:34.750 I you know that's just my neck of the woods. 0:51:34.750,0:51:38.870 Um, and mostly people doing quantitative work for instance. 0:51:38.870,0:51:42.369

Um, so does that answer your question? 0:51:42.369,0:51:44.671 Maybe I asked it the wrong way. 0:51:44.671,0:51:50.580 I mean, to piggyback a little bit on what [name] is saying is like, how do we live in 0:51:50.580,0:51:51.580 such different information networks? 0:51:51.580,0:51:52.580 Yes, yes. 0:51:52.580,0:51:53.580 ... And when you think about the the coming on the scene of like Women In Politics and 0:51:53.580,0:51:57.030 Policy, JRAP, all these journals which were sort of standing in the breach because the 0:51:57.030,0:52:01.450 big journals, especially with [inaudible], you submitted, you wait, you get the reviews, 0:52:01.450,0:52:11.030 you get a tepid R&R, then you do it, and then a year is gone, and then you get the rejection. 0:52:11.030,0:52:14.569 And you got to start all over again. 0:52:14.569,0:52:18.109 And now look, and those are good, right? 0:52:18.109,0:52:22.910 I mean you can make them work better, but it's still wasting time. 0:52:22.910,0:52:26.750 Um, and you spin a lot of wheels. 0:52:26.750,0:52:34.119 And so, you know at some point, there's clearly something that is not translating or the strings 0:52:34.119,0:52:38.119 are not crossing because I remember when JRAP came online. 0:52:38.119,0:52:39.119 Right?

0:52:39.119,0:52:47.099 And that was partly because there was a very real sense and I think a very real set of

0:52:47.099,0:52:53.210 evidence that said HAPS, APSR are not that interested, unless you have like some crazy

0:52:53.210,0:52:56.760 model that people think is really pretty.

0:52:56.760,0:53:03.059 Um, and then... but that's a very particular kind of political science, not to demean it,

0:53:03.059,0:53:08.190 but it is a very particular way of approaching questions that from what we've even talked

0:53:08.190,0:53:10.359 about today are really complicated.

0:53:10.359,0:53:15.809 And that need more than just, you know, the big N survey and when you think about communities

0:53:15.809,0:53:17.130 that you care about.

0:53:17.130,0:53:18.130 Right?

0:53:18.130,0:53:21.810 [inaudible] was talking about, uh, indigenous communities, they don't really show up in

0:53:21.810,0:53:22.810 those places.

0:53:22.810,0:53:25.940 [inaudible] ...David said he's going to collect all 30 people, right?

0:53:25.940,0:53:31.550 That you have to pull across I don't know how many years of the... the NES or [inaudible]

0:53:31.550,0:53:32.550 or whatever.

0:53:32.550,0:53:38.090 Um, you know, and so there are just going to be places that are just not hospitable. 0:53:38.090,0:53:44.100 And how do those places, I mean we know the acceptance rates are... they're pretty low 0:53:44.100,0:53:50.079 in general for everybody, but the low acceptance rates and then there's just the sense that 0:53:50.079,0:53:53.619 these places are not hospitable, not interested in engaging. 0:53:53.619,0:53:57.980 And how that information doesn't seep over is, I think maybe... 0:53:57.980,0:53:58.980 Uh, yeah. 0:53:58.980,0:54:00.420 The stuff I'm given, yeah. 0:54:00.420,0:54:04.359 And that requires right... and that requires, um, us talking about our experiences. 0:54:04.359,0:54:10.530 On the... the flip side it requires talking about you know to extend this discussion, 0:54:10.530,0:54:16.190 like what is... what's going on where people just tend to think this stuff is meritocratic? 0:54:16.190,0:54:17.190 Right? 0:54:17.190,0:54:19.960 Where... where the reason that people aren't getting in is because they're not doing the 0:54:19.960,0:54:23.329 work, or the work wasn't good, or because they're not talking about political subjects 0:54:23.329,0:54:24.480 when we know they are. 0:54:24.480,0:54:25.540 I have two... 0:54:25.540,0:54:30.850 I see this is a good discussion, I have two

other points for the discussion. 0:54:30.850,0:54:37.270 One is on the data for Native American population and ICPSR you say well, there's no quote, 0:54:37.270,0:54:38.859 "surveys on Native American population." 0:54:38.859,0:54:43.780 Well, I started doing literature searches and just getting journal abstracts and I find 0:54:43.780,0:54:49.210 studies that were specific tri... tribe specific studies, but that's relevant within the context 0:54:49.210,0:54:50.819 of that community. 0:54:50.819,0:54:53.140 And so I would reach out to those researchers... 0:54:53.140,0:54:55.680 so there is data out there, except we... 0:54:55.680,0:54:59.790 when we put the standards where it has to be a national representational study, that 0:54:59.790,0:55:01.109 excludes that possibility. 0:55:01.109,0:55:08.340 The second thing in terms of ethnographic, uh, there are quote, uh, "contextual data," 0:55:08.340,0:55:13.849 and also ethnographic data that I started trying to recruit because that's another ... 0:55:13.849,0:55:14.849 that's data. 0:55:14.849,0:55:15.849 Right? 0:55:15.849,0:55:19.369 We think about data in the broadest contexts, those are data sources which people use and 0:55:19.369,0:55:21.980 other people who are not aware of them can make use of.

0:55:21.980,0:55:26.200 The second point I want to make in terms of how we set citations is the nature of knowledge 0:55:26.200,0:55:28.430 production has become much more trans-interdisciplinary. 0:55:28.430,0:55:38.440 So if I'm a political scientist in a department and much of my work is in non-political science 0:55:38.440,0:55:43.700 journals, industry journals, how does that affect my advancement within political science? 0:55:43.700,0:55:49.570 And so the nature of knowledge production is much more expansive, but sometimes political 0:55:49.570,0:55:53.410 scientists deal too much with it and scientists will say well that's not in a political science 0:55:53.410,0:55:55.000 journal, so I'll [inaudible]. 0:55:55.000,0:55:56.589 And that's over simplistic... 0:55:56.589,0:55:57.720 may not have much value. 0:55:57.720,0:56:01.739 So how do you work through that dynamic and that development. 0:56:01.739,0:56:05.510 ... Just make a quick... quick point, or two quick points. 0:56:05.510,0:56:07.480 Um, I've enjoyed this discussion. 0:56:07.480,0:56:12.230 Um, I do think, you know, I mean I think the extent to which, you know, this resistance 0:56:12.230,0:56:17.280 to submit to the top journals, I don't... you know, it's an empirical question how big 0:56:17.280,0:56:19.130 the racial gap is, I think, the race gap.

0:56:19.130,0:56:22.549 Because I know plenty of White scholars who just know that works in that ... 0:56:22.549,0:56:24.530 it's not... those journals aren't for me. 0:56:24.530,0:56:25.530 So I... 0:56:25.530,0:56:31.039 I think we see it from all sorts of people and across different, um, factors but I would 0:56:31.039,0:56:38.140 say, you know I mean, I think, you know, uh, I'd like to, you know, going forward I think 0:56:38.140,0:56:44.150 we need to develop more proactive and... and solutions, um, to getting, you know, more 0:56:44.150,0:56:45.150 REP peop... 0:56:45.150,0:56:48.950 If there is this resistance to submit to the top journals you know... you do there's... 0:56:48.950,0:56:53.450 there's capacity for ... clearly capacity for getting the work in, because I see... 0:56:53.450,0:56:57.579 I read a ton of great REP work in the top journals. 0:56:57.579,0:57:00.760 Um, and um, and that's not my core area, but I keep track I... 0:57:00.760,0:57:02.960 I pay attention to it. 0:57:02.960,0:57:08.809 Um, and then, um, and then this the strategy aspect, which is you know we all are strategizing 0:57:08.809,0:57:14.500 to get in the top journal, it's really hard, it's a time suck, it sucks, it's not the sexiest 0:57:14.500,0:57:16.780

situation, but being strategic about recommending reviewers. 0:57:16.780,0:57:17.780 Right? 0:57:17.780,0:57:22.940 If you're an REP scholar and or a judicial politics scholar or whatever, um, you're gonna 0:57:22.940,0:57:24.109 get... 0:57:24.109,0:57:30.610 you're likely gonna get, uh, a reviewer pool, now again that that's depending ... 0:57:30.610,0:57:37.180 maybe the editors are playing on some of these, um, aspects that Paula points out in her excellent 0:57:37.180,0:57:39.490 article in Politics, Groups, and Identities. 0:57:39.490,0:57:45.480 Are they sending... if you get an REP paper let's say, um, and the, uh, the editor thinks 0:57:45.480,0:57:50.480 this is a... this is not a real subfield, are they going to send it to a broad Americanist 0:57:50.480,0:57:52.119 for hopes of getting it rejected? 0:57:52.119,0:57:56.140 Or... or like oh, does this play to the... does this have broader interest? 0:57:56.140,0:57:57.140 Right? 0:57:57.140,0:58:02.810 That's a serious problem that, you know, maybe that happened in this era coming up that Paula 0:58:02.810,0:58:04.569 documents in that... in the McClain et al. article. 0:58:04.569,0:58:09.210 So, um, but I would just say, you know, I think we can develop str... you know, there's 0:58:09.210,0:58:14.490

a lot of strategy for getting review... you know, recommend two reviewers who... who would 0:58:14.490,0:58:15.490 be fair reviewers. 0:58:15.490,0:58:16.490 Right? 0:58:16.490,0:58:19.430 I always recommend two reviewers because then I can... 0:58:19.430,0:58:25.309 I know they're going to pick at least one of them and you know, it's the strategy there. 0:58:25.309,0:58:30.240 And... and you know, send it to a wide group of you know, people you know, try... you know. 0:58:30.240,0:58:32.349 So I think there are strategies for getting... 0:58:32.349,0:58:38.970 I think there's capacity especially now, maybe to get... to get a fair reviewer pool because 0:58:38.970,0:58:41.440 these are people... you're going to get reviewers in your area. 0:58:41.440,0:58:45.799 Um, and I do think that's the best. 0:58:45.799,0:58:55.609 [inaudible] I must be on some website because the top political science journals send me 0:58:55.609,0:59:01.460 Black things, things related to Black politics to review and they've never published my work 0:59:01.460,0:59:05.319 and I automatically say no. [inaudible] 0:59:05.319,0:59:10.900 I thought picking my own reviewers was cheating because a White man had told me to do that. 0:59:10.900,0:59:15.309 Honestly, a senior practitioner, he's like 'yeah, you can do that.' 0:59:15.309,0:59:17.167

I thought that was cheating. I didn't know. 0:59:17.167,0:59:19.599 And that's part of that hidden curriculum that I was talking about when you talk about graduate school. 0:59:19.599,0:59:25.690 [inaudible] That you don't know, until somebody kind of pulled your coat and were like 'no, pick your reviewers'. 0:59:25.690,0:59:28.210 Like is that crazy talk? Or suggest reviewers. 0:59:28.210,0:59:33.630 But many times, they'll probably be friendly and we all know how this work, you get an 0:59:33.630,0:59:38.520 article you kind of know who this is when you get it and people who are halfway decent 0:59:38.520,0:59:39.640 make that sure. 0:59:39.640,0:59:41.890 I'll give this a good look. 0:59:41.890,0:59:42.890 Right? 0:59:42.890,0:59:44.520 Not yet, but a good look. 0:59:44.520,0:59:49.960 I did not know that you could do that because I've been living in the blind and the meritocracy 0:59:49.960,0:59:51.109 of it all. 0:59:51.109,0:59:56.400 Right, and... and being foolish and wasting my own time but, um, instead of being strategic. 0:59:56.400,0:59:59.099 I think that's perfectly acceptable and when I tell people that now, they're like what? 0:59:59.099,1:00:00.520 Oh you can do that? 1:00:00.520,1:00:04.053 A lot of people don't know that you can do that.

1:00:04.053,1:00:06.841 And there are a lot of kinds of people who don't 1:00:06.841,1:00:08.516 know you can do that. 1:00:08.516,1:00:11.880 That mimic some of this marginalization they talk about. 1:00:11.880,1:00:15.351 So let's take one more comment from Andrew and then move on to the next presentation. 1:00:15.351,1:00:20.990 I just wanted to say that this is true, that from the editorial side it helps when people actually 1:00:20.990,1:00:24.930 submit cover letters or recommend reviewers at all. 1:00:24.930,1:00:29.059 And then it makes my... it actually makes my job a little bit harder, as you know, 1:00:29.059,1:00:32.045 the number of individuals in which to draw from... 1:00:32.045,1:00:46.909 [inaudible] ... so please, mentor your students... 1:00:46.909,1:00:50.410 Um, the second point that I, um. 1:00:52.195,1:00:57.182 Uh, the second point was that yes, there's a prioritization of the top journals but... 1:00:57.182,1:01:00.280 but my university has recently done an acknowledgment that scholars who study marginalized communities 1:01:00.280,1:01:06.690 may not be at a challenge to the mainstream journals is to readjust their opinion requirements 1:01:06.690,1:01:12.381 having value journals like Politics, Groups and Identities, and in order to change that 1:01:12.381,1:01:14.560 conversation with the criteria for us.

1:01:14.560,1:01:20.170 And I'm going to tell you the person going up after all those conversations that happened 1:01:20.170,1:01:31.390 so I'm going to see how much sense the institutional policy change that into the departmental of 1:01:31.390,1:01:43.609 culture about how NYC say my FPV versus someone who has an. 1:01:43.609,1:01:47.690 They wrote it down. 1:01:47.690,1:01:48.710 [laughter] 1:01:48.710,1:01:49.730 [inaudible] 1:01:49.730,1:01:51.990 And I believe Cathy is trying to add in something. 1:01:51.990,1:01:52.990 Okay, thank you. 1:01:52.990,1:02:00.660 And it's the same as the comment we just heard, which is I think one thing is to try to get 1:02:00.660,1:02:05.790 in the what's called the top journals, but it's still a strategy of scarcity. 1:02:05.790,1:02:11.180 But I think the other thing to instruct the idea of the top journals, like what makes 1:02:11.180,1:02:13.290 those three the top journals? 1:02:13.290,1:02:20.359 Other than they publish a certain type of political science that's largely inaccessible 1:02:20.359,1:02:25.040 to the wider population, if in fact we're really thinking about and worried about kind 1:02:25.040,1:02:27.420 of questions of impact in terms of knowledge production.

1:02:27.420,1:02:33.720 So I appreciate this idea of really pushing back on institutions to say that there are

1:02:33.720,1:02:39.330 a wide group of journals through which people will publish and their work will be recognized

1:02:39.330,1:02:42.490 and all of those have to be considered to some degree equally.

1:02:42.490,1:02:46.200 That, you know, to hell with the top three journals.

1:02:46.200,1:02:53.009 Okay, thank you and thank you everyone for that robust discussion.